

EI Development from the CAEI

For EI development to be effective it needs to be:

- **Individual-oriented** – because each person's EI development needs are different
- **Developmental** – starting with an assessment and continuing with supported development
- **About attitudes** – developing emotionally intelligent attitudes and habits that lead to effective self and relationship management
- **Over time** – to sustain the changes in attitudes and habits over the long term
- **Ethical** – provided by qualified practitioners who have developed their own EI

For organisations: we either work with you to design and implement effective EI development programmes specific to your needs, or we run 'Train the Trainer' programmes to provide your organisation with people who have the necessary attitudes and skills to implement long-term EI strategies.

For individuals: we provide individual programmes for developing your personal EI, or practitioner courses if you are seeking to specialise in EI to help develop others.

How we can help you

PROGRAMME	CONTENT	OPTIONS
EI Awareness Seminars and keynotes	Awareness workshops for organisations, and conference keynotes, plenary and workshops	Delivered by the Faculty and AppliedEITM practitioner team
Certificate in Applied Emotional Intelligence (EI Practitioner programme)	A 9-month certificated action learning programme of 4 modules. Explores EI in depth, including personal EI development, application of EI in teams, leadership and organisations, and comparing various schools of thought. Entry requirement for AppliedEI™ Practitioner status	2006 are being re-scheduled starting in May. Places still available.
Minds4Success	Guided self development programme based around the <i>ie</i> ™ including comprehensive manual, with telephone/email coaching support	Available as a stand alone programme, or as a continuing development to other CAEI programmes
<i>ie</i> ™ and <i>te</i> ™ standard accreditation	3-day exploration of the <i>ie</i> ™ and <i>te</i> ™ profiling tools leading to accreditation	Recommended for experienced coaches and facilitators seeking additional profiling tools
AppliedEI™ in Leadership	Bespoke programme designed to meet the specific EI needs of your in-house leadership programme	Recommended to be run with outdoor experiential learning for accelerated EI development
AppliedEI™ in Teams	Individual team developments designed to meet specific needs. Often starting with team culture diagnosis with the <i>te</i> ™, followed by experiential development, and possible individual assessment through the <i>ie</i> ™	Can be provided on-site as a facilitated workshop, off-site as an away-day, or as an outdoor team experience. Follow-up and developmental support recommended
EI Consultancy	Help in implementing EI-based programmes to your specific needs	Organisational development, change programmes, recruitment and selection, EI in Sales, etc

For further information visit: www.emotionalintelligence.co.uk